



'X Index Companies' (XIC) is a business conglomerate with notable presence in Bangladesh. With a heritage spanning over four decades, in the year 1977, XIC established itself as a dynamic and progressive entity in the rapidly growing economy in Bangladesh.

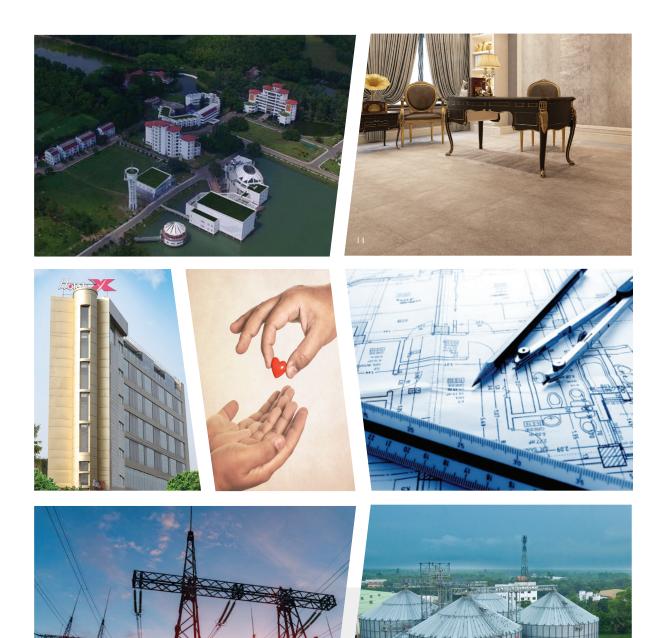
5ince 1977

Combining deep ethical values with proven business performance, the company has a heritage of deep social commitment that has earned the trust and respect of its customers. Five core values- Integrity, Ethics, Excellence, Unity and Responsibility- wooven into the fabric of 'X Index' and its brands are fundamental to its success. The name itself is a unique asset, representing 'Leadership through Experience'. It stands for consistent business excellence and profitable growth. It stands for consistent business excellence and profitable growth with a commitment to the communities it serves and adherence to high standards of corporate governance.



### OUR STORY SO FAR -Since 1977 THE Construction Ltd. 1977 1999 2000 INDEX AGRO INDUSTRIES LTD. INDEX ARCHITECTURE LTD. INDEX CONSTRUCTION LTD. 2009 holdings ltd. Fisheries Ltd. INDEX HOLDING LTD. 2013 POULTRY (PVT.) LTD. INDEX FISHERIES LTD. 2006 INDEX POULTRY (PVT) LTD. CERAMICS LIMITED KKF 2() 2016 KK FOUNDATION TALIAN PASHION TILES **X**shop 2014 X INDEX ENERGY LTD. MONALISA CERAMICS (BD) LTD. RETAIL AND DISTRIBUTION BlueBees 2017 2020 Xshops POWER AND ENERGY BlueBeeŝ Knittersland 018 BlueBeeŝ Xirooms THE PART OF THE PA KPRGL BHAIROB POWER BlueBees NILAM







Arch. Md. Mazherul Quader is a prominent entrepreneur and success driven figure in the business community of Bangladesh with a diversified business portfolio. An eminent Architect who has been involved with over 400 projects at home and abroad. He has been entrusted to design many Commercial & Residential buildings in UAE, Liberia, Sri Lanka, Uganda, and other countries. His chequered career includes 35 years of rich and diversified experience in different business sectors such as 'Building & Infrastructure, Consultancy, and Construction, Real Estate Developments, Agro, Ceramics' etc. He has won many rewards and recognition to his credit for his business acumen and his associations with different charitable organizations

Mahin Mazher is a prominent entrepreneur and business professional whose vision, knowledge, skills and dedication has helped him excel to the peak of the business community globally. He is the Co-Founder & Managing Director of X-Index Companies, one of the progressive business conglomerates in Bangladesh. His acumen, leadership, and ability to have strategic foresights contributed greatly for XIC to achieve great heights. A dynamic visionary who likes to lead from the front, in just two decades he shaped up X Index Companies as one of the most successful business houses of Bangladesh. Their Ceramics tiles manufacturing operation is the market leader in the country. He has also received numerous international & local awards and 3 patented products under his belt. He being the founder of Index Agro-based industries Ltd., one of the most successful publicly listed companies in this sector while ensuring constant profitability to its share-holders. His involvement in the Real Estate sector took him to greater heights, and later helped him to create a successful hotel chain. Recently Mr. Mazher has invested in Power Generation business with establishing 3 HFO based power plants, thus contributing in the power sector in the country. X Index Companies is truly the outcome of his business leadership and continuous drive towards corporate excellence.



Mahin Mazher Managing Director & CEO



Md. Mamunur Rashid FCMA Additional Managing Director Mr. Md. Mamunur Rashid FCMA, a Fellow Member of the Institute of Cost & Management Accountants, is a Bangladeshi national, who was born in Bogra District on the 31 December, 1967. His academic brilliance was revealed when Mr. Rashid obtained his undergraduate degree in Bachelors of Commerce in the year 1987 and his post- graduation degree in Masters of Commerce (Management) in the year 1989. Presently Mr. Rashid is serving Additional Managing Director at Index Group of Companies. His career lifted off when he started as an officer of Bangladesh Steel & Engineering Corporate (BSEC). After that he accumulated a wealth of experience via serving in the following influential designations and esteemed organizations: He served as Chief Financial Officer at Kazi Farms Group, Director of Finance at Sheba Phone, Financial Controller & Company Secretary at Summit Power Limited, Chief Accountant at BRAC, and Finance Manager at Desh Group of Companies. He also served in Government organizations namely, Bangladesh Power Development Board (BPDB), Bangladesh Parjatan Corporation (BPC) and Bangladesh Steel & Engineering Corporation (BSEC). Mr. Mamun is also the Independent Director of Nitol Insurance Co. Ltd. and West Zone Power Distribution Co. Ltd. He is also the Member of the Audit Committee of Index Agro Industries Limited.



The Architecture scene in Bangladesh has been thriving with a new energy over the past 3 decades or so. Bangladeshi architects have been experimenting with form, material, aesthetics and most importantly, the idea of how architecture relates to history, society and the land.

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#### ARCHITECTURE REAL ESTATE AND CONSTRUCTION



#### Architecture

Commencing operations from 1977, the flagship entity of the group Index Architects Ltd. is involved in consultancy and architectural design, project planning and detail engineering. The firm plays a pivotal role in commercial and residential property projects undertaken by the group. Its unique value propositions are innovation, creativity and professionalism.

One of the well known facts about IAL is that the company provides consultancy and other services to overseas clients. This remarkable feat was possible to achieve because of the vigor that has propelled the company to go beyond borders and emerge as a pathfinder in the firmament of architecture and urban planning in nations who lack expertise in those areas. Till date, it has successfully completed more than 300 projects in Bangladesh and abroad.



#### ► Major Projects

Brac centre • Brac CDM, Rajendrapur Brac TARC • Banana complex Garment factory at Ctg EPZ • BUET auditorium, Academy council Actor sporting, EPZ, Savar



Sharod Zirana Arcade Oronno Bilash







#### **Real Estate and Construction**

Real estate in Bangladesh has developed dramatically in recent years due to the growing economy and growing purchasing power of the middle class. This resulted in construction boom and increasing number of high-rise buildings in the major urban centers of the country. Index group realized a new wave of construction project management that provided the real estate sector a much-needed facelift. The launching of Real Estate Division of the company took place in 1990. The journey has so far been a wonderful one. Over the time, the company has achieved excellence in the overall planning and implementing attractive ranges of Real Estate projects by introducing the "Smart Building" concept.

Index Construction Ltd. gave a new dimension to provide leverage for Index Architects Ltd. after a successful run of two decades. Incorporated in 1999, it specializes in real estate development and turnkey solutions for residential, commercial and industrial projects. Index Construction has established itself as one of the most reputed building and construction firms in the country and has successfully undertaken and completed numerous projects.

Agriculture dominates both the landscape and the economy of Bangladesh. The country has remained largely agricultural, with nearly half the population employed in this sector. The country has invested deeply in agro-processing and livestock development with immense success that is being followed by many other neighboring countries. X Index Companies is part of that journey.

### AGRO INDUSTRY





### Index Agro Industries Ltd (Feed Mill Division)

Index Agro Industries Limited (IAIL), a concern of Index Group of Companies, began operations in the year 2000. IAIL produces poultry feed, fish-feed, and Day-Old Chicks (broiler & layer). Currently, IAIL is a public limited company listed with both the Dhaka and Chittagong Stock Exchanges.

An automated manufacturing facility for poultry feed. Such integration provided a powerful thrust to the breeder and hatchery operations of IAIL by ensuring the availability of quality feed. The company markets and packages its feed products under the brand name *X* Feed.

## **Feed**



Index Poultry (Pvt) Limited

To cater to the growing demand of the poultry sector in North Bengal, IPPL was incorporated in 2006 in the Rangpur District. Moreover, to maintain a steady supply of healthy Day Old Chicks IPPL has established a breeder farm and hatchery at this location.



Index Fisheries Limited

Aquatic animals provide a major source of animal protein in the Bangladeshi diet. Index Fisheries Ltd is a pioneering company working with Aquaculture and Fisheries. We strive to produce the highest quality feedby incorporating latest technology with conventional methods which have been developed for decades.

#### Why Index Feed

We test our every single feed ingredients as well as our finished products through our most advanced raw material analysis machine called NIR.

Plant wise individual line/production QC. (quality control)

We strictly follow WHO (world health organization) guideline.

We maintain highest level of Bio Security.

A joint venture company created in the year 2009 which had personal of 'Gold Coin' of Switzerland. Since then, a global manufacturing is heavily maintained to produce every batch of feed.

We maintain the CGMP (current good manufacturing practice).

Dedicatedly work a QA Team at delivery point.

As a part of our customer service & Support, a group of world renowned nutritionists/scientists are constantly giving invaluable advice and instruction to our team.

One of the largest feed mill in a single location of Bangladesh.

Over 75% RM come from abroad by our own supervision /LC.

#### Why Index Poultry

We provide the best breed (Lohman), which is fastest growing breed in the world.

We always follow the best management practices with highly standard biosecurity and always maintain maternal anti- body status to produce vertically transmitted disease free DOC.

We have hatcheries and breeder farms in different strategic locations.

Since the year 1999, we have proved to be a brand name in the arena of DOC.

#### Vhy Index Fisheries

We are the only company in Bangladesh who are producing their Fish Fry by the technical support of scientists of RDA. (RDA is a unit of LGRD).

We have our own R & D farm for the development of Brood stock & Tilapia fry.

We have trial farms / demonstration farms in different location of Bangladesh that help to improve the formulation of fish feed.

We are producing high protein feed for fish that helps to increase the body growth & survival rate of cultured fish.

We arrange training program for fish farmers regularly. Joined collaboration with RDA & KK foundation.

### CERAMICS INDUSTRY





Export Quality Premium Brand



**V**ceramics



The Ceramics industry is a growing manufacturing sector in Bangladesh. The industry started during the late 1950s when the first ceramic industrial plants were established. Past 2 decades of economic growth in the country, resulted in growing demand for housing and infrastructures. Index seized the opportunity and expanded its wing to the Ceramics Tiles sector and incorporated it in 2008 with a vision to produce world class Italian Ceramics Tiles. A successful joint venture with Majorca, Italy, the benchmark of Italian tiles has helped the company to scale new heights. Majorca are true innovators of Italian tiles, their tiles reflect the Italian socio cultural heritage, emotion and passion. The dream was to excel in its field and provide best quality products that will gain popularity and trust of customers. The company lived up to that dream and today can boast to be one of the largest porcelain and ceramic tiles manufacturing company in Bangladesh.

Under the umbrella of two companies, 'X-Ceramics Limited' and 'Monalisa Ceramics (BD) LTD, four premium Tile brands in terms of both design and quality, are manufactured in state of the art plant:

## VENUS

The VENUS range of exquisite tiles hail taste, aristrocracy and innovation. VENUS is a world class ceramics tiles, upholding porcelain philosophy and state-of-the-art design. These glazed vertified tiles (GVT) created high quality premium glaze have been inspired by Italian heritage following long years of arduous research and development that has brought together the best technical minds in the trade across the world including Italy, Spain and Taiwan.



### MONALISA CERAMICS (BD) LTD.

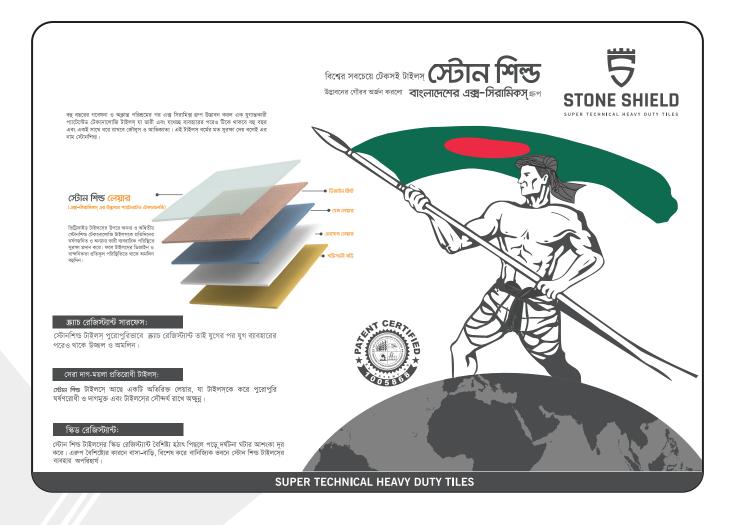


To fulfill the growing demand for its popular line of products, which include Homogenous and Polished Glazed Vitrified Tiles. The plant is equipped with five operational production lines. Besides having a skilled workforce working day and night to produce the best quality of ceramics products, the factory is enriched with avant-garde machinery. An experienced team of technical personnel with world-class expertise is rendering their services to deliver superior quality wall and floor tiles to the ever-growing list of clientele all over the country.

The ceramics industry is a growing manufacturing sector in Bangladesh. The industry started during the late 1950s when the first ceramic industrial plants were established. The industry mainly produces tableware, sanitaryware and tiles.

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## **Retail and Distribution**

Over the last decade in Bangladesh, the retail sector has experienced healthy annual growth, driven by urbanization and economic growth. Established in 2016, X Shops Limited has been entirely dedicated to the import, distribution, and sales of Ceramics tiles and Sanitary ware in Bangladesh. So far, it has done an exceptional job in creating a solid brand profile in the market.

## X Shops Tires

X Shops Tire is dedicated to the import, distribution and sales of Tire, Wheel and Battery in Bangladesh due to the triumph that the local transportation industry has been experiencing for quite some time. Currently the company has secured exclusive agency lines of reputed ninternational manufacturers such as 'Syron tires, Berlin tires, Petlas and Evergreen'.

















Index Plaza, Chandipur, Rajshahi.

Index Plaza, Baburhat, Narshingdi. Index Point, Purbachal, Dhaka.



Hotel X (Business Boutique Hotel) Rajendrapur, Gazipur.





### Hospitality

Bangladesh has huge potential in the tourism and hospitality industry as it offers a plethoraof choices for tourists- from archeological places of attractions to serene sea-beaches. Index Holdings Limited was incorporated in 2009 and is involved in hospitality sector. Among other objectives, the company's main objective is investments in different concerns of the group, including Hotel X. Hotel X is standing with awesome majesty, emanating the effulgence of sophistication. As it is in the heart of industrial hub of Gazipur, Hotel X has positioned itself as a center of business in one of the most dynamic economic region. Corporate sectors (local & foreign) are increasingly choosing Hotel X as their destination.

As a huge number of domestic travelers are flocking to scenic destinations all around the country, hospitality establishments are making headway in the construction business. To remain relevant to this rising tide of hospitality business, the group's vision is to own and operate a number of hotels and resorts in ideal and exquisite locations across Bangladesh from Cox's Bazar to Rajshahi, Sylhet and all the way to Kuakata sea-beach. Besides, with the help of developing unique packages, the project aims at catering to the ever growing crowd of domestic as well as foreign travelers who would want to quench their thirst for seeing new exotic destinations as well as have a taste of local cuisine and culture seeped in luxury.



## **Venture Capital**

## **XANGEL LIMITED**

Access to quality capital and the right network is a challenge for entrepreneurs, especially in Bangladesh. To execute a category defining idea with the right team can be unfathomable at the early stages of a company. Keeping that in mind, Mr. Mazher launched an Alternative Investment firm called 'X Angel Limited' for providing capital as well as strategic support to emerging entrepreneurs. His experience in working at Merrill and in building companies from the scratch to IPO at Index Agro Industries Limited will immensely help investees' to properly navigate in building sustainable business.

The three main activities of XAL include:

- Private Equity Fund
- Venture Capital Fund
- Impact Fund



## X INDEX ENERGY LTD.

X Index Energy Ltd. (XIEL)- a concern of X Index Companies started its journey in 2016, with an aim to make significant contribution in Power and Energy sector in Bangladesh. During this journey, the company has already established 3 Power plants under Independent Power Producer (IPP) as per agreement with BPDB and the Govt. of Bangladesh.









Kanchan Purbachal Power Generation Limited- a Sister concern of X Index Energy Limited. Is situated at Kanchan, Narayanganj. The plant operates with 55 MW HFO Fired Power Generating Facility. The plant is equipped with 3, 18V 48/60\_TS MAN engines and opened commercially in 20th December 2021.





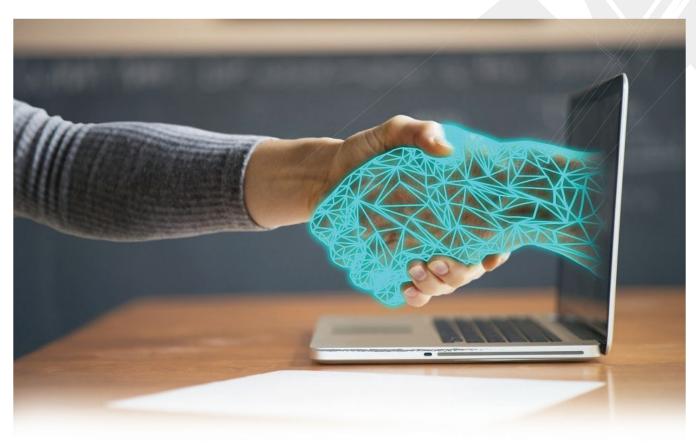
## **PPPGL**

Tangail Palli Power Generation Limited-a Sister concern of X Index Energy Limited. Is situated at Gharinda Tangail. The plant operates with 22 MW HFO Fired Power Generating Facility. The plant is equipped with 4, B32:40V16AH, Rolls Royce Bergen engines and opened commercially in 20th December 2020.



Bhairob Power Limited-a Sister concern of X Index Energy Limited. Is situated at Bhairab, Kishoreganj. The plant operates with 54.5 MW HFO Fired Power Generating Facility. The plant is equipped with 3, 18V 48/60\_TS MAN engines and opened commercially in 8th March 2021.





# Blue Bee§ Ltd.

In BlueBees, we are aimed in extending our support to be the savior of thousands of small, medium, and large business organizations around the globe, mainly in developing and least developed countries. Our core focus is to have a complete technology driven business echo system in the reach of every entrepreneur. We are enriching any business from all 360 degrees angles. Our matured and focus oriented wings are working aggressively to make these job possible. Few of our frontline support wings are as follows:

- Technology study, development, acquisition and deployment wing
- Business development, marketing, Media & communication wing
- Several Online business platforms, like sourcing, RMG, ecommerce
- Logistic support and transportation wing
- Hospitality, travel and tourism wing
- 2 Customer support, market analysis and loyalty management wing
- S Media portals, and more.

## Kn<mark>itt</mark>ersland

The main aim of Knittersland is to bring all the manufacturers and buyers of the world under one umbrella. By implementing an integrated digital platform, we can provide a one-stop service, thereby reducing production and lead time while eliminating unnecessary middle man involvement. This process reduces the cost of garments for sustainability in the competitive and conservative apparel world.





## BlueBees

We are a tech-based organization partnered with a Singaporean based company that is ready to assist customers for small and upcoming innovative businesses to access professional services they can rely on. Our commitment is to help these businesses grow and expand in rewarding ways.

# Blue Bees

With a unique culture and diverse, deep pool of talents that span countless sectors and industries, we have spent years integrating and collaborating best-in-class agencies and resources to show up differently for clients. Our entrepreneurial spirit drives us each day to deliver INSIGHTS that inform, IDEAS that inspire and IMPACT that makes a difference.







TRUX24 is a leading logistic support platform in Bangladesh with renting access of a wide variety of commercial and special vehicles for your everyday business and personal requirements.

## Xirooms

Xirooms is a privately owned hospitality company and also one of the fastest growing hospitality group in Bangladesh. Our brand proudly hosts guests each night with our enhanced style, upgraded amenities and rejuvenating experience stay-after-stay.







Nilam.xyz is a unique e-commerce platform that links millions of buyers and sellers across the country. Nilam.xyz is here to enable economic opportunity for individuals, entrepreneurs, businesses, and organizations of all sizes.





### Kamrunnesa Khatun Foundation (KKF)

Addressing the needs of disadvantaged people and helping them to create a better future

The Kamrunnesa Khatun Foundation (KKF) is an independent nonprofit charity, committed to bringing about better lives for the disadvantaged people in Bangladesh. The Foundation's social welfare and humanitarian journey started in 2011, in commemoration of the noble deeds of Ms. Kamrunnesa Khatun. KKF works to improve the lives of the underprivileged and disadvantaged groups of people in society by providing them with the opportunity to live full and independent lives.

KKF engages with marginalized and underprivileged population to bring them into mainstream initiatives and development as active participation is a pre-requisite to their sustainable development. KKF works with a vision for changea vision to bring qualitative changes in the lives of the underprivileged, especially through supporting the access to quality education, nutritious food, safe water, shelter and sanitation for the underprivileged children all over Bangladesh.

KKF works to bridge the gaps and empowers the educated unemployed youth, women and marginalized farmers to participate in income generating activities and establish them as independent, socially active, self-employed and successful entrepreneurs. KKF also makes pure, unadulterated and quality food available to the urban population for a healthier living.



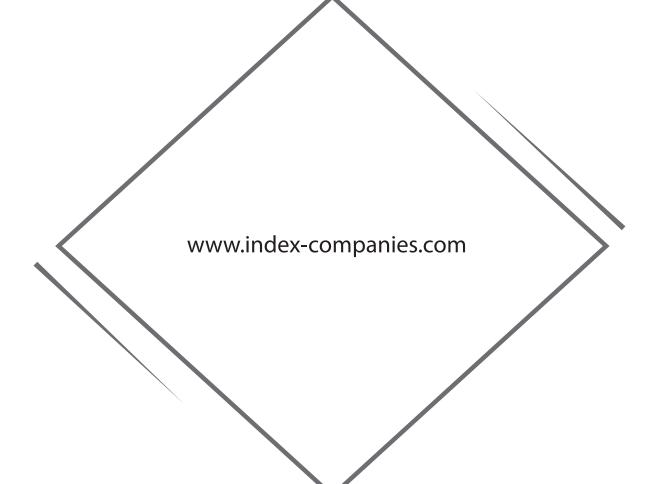
### **Objectives**

- Assist the underprivileged people to engage in self-development and facilitate their socioeconomic mobility.
- Reduce poverty, inequality and vulnerability and promote entrepreneurship.
- Build an enriched Bangladesh by making lives better for all people.
- Contribute to the sustainable and inclusive development process, both locally and globally.



## Some of its key projects are as follows:

- Technical training, financial aid (DOC, Feed etc.), guidance under program called "Khamarir Hashi" for unemployed youth group
- Health aid program for underprivileged group
- Instrument, scholarship and other education aid for the street children
- Shelter house support and skill development program for underprivileged group and street children
- Relief support for flood, cyclone and other natural calamities such as the recent covid pandemic
- Education facilities for the children of employees in X Index Companies
- Free training program for rural farmers in Bangladesh
- Patronize climate preservation and initiatives for safe & clean city Patronize sports & cultural programs in Bangladesh
- Education facilities for the children of employees in X Index Companies
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- Distribution of blankets and warm cloths among poor famillies affected by the cold at 7 villages of 4 districts in 3 divisions.
- Overall support is being provided for the lady victims of the liberation war of 1971.



#### Corporate Headquarters :

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